Maryland Primary School



Accessibility Plan 2023/24

Action	Person responsible	Time	Resources	Success Criteria
Physical	•			
-Ensure physical access for <i>All</i> pupils.	-Inclusion Lead -SLT	Ongoing	Inclusion Budget	-Pupils regardless of physical ability are able to access all areas of the schools because reasonable adjustments have been made in necessary areas. E.g., ramps, hand rails etc
Curriculum				
-Pupils with diagnoses of ASD are able to engage in routines, lessons for longer periods at a time.	-Inclusion Lead -Support staff -SLT	Ongoing	-Sensory Room -Use of Zones of regulation strategies	-Remarkable progress in the achievement of pupils with additional needs.
-Close working with outside agencies such as LCIS, CND, OT and SALT to support pupils with additional needs.	-Inclusion Lead	Ongoing	Inclusion Budget- procurement of SLAs	Staff are equipped with strategies to support pupils. Pupils engage in learning for longer periods of time
Information		•		
Continuous culture of effective communication between stakeholders	SLT	Ongoing	-`Teacher to Parents' system -Website -Newsletter -Email	 -School website is compliant with SEND information - Issues raised by school or parents are resolved quickly due to culture of open-door policy . - Parents are contacted online text message system to contact parents in case of emergencies.
-Accessibility plan is made available to staff. -Governors to monitor the delivery of Accessibility plan.	SLT Governors	Ongoing	-Staff meetings -Governors' meeting/visits	-Accessibility Plan targets achieved. -All pupils reach their full potential. - Staff and Governors are aware of the plan
All staff to be aware of Public Equalities Act and its implications.	SLT Teachers	ongoing	-Staff meeting -Inductions	 All staff are aware of the Equalities Act and its implications for teaching and learning. All new staff are made aware of the Equalities Act as part of induction procedures. Signposting to Equalities duty, policy and action plan.