

## **SPECIAL EDUCATION NEEDS AND DISABILITY POLICY**

At Maryland we believe that all our children should be treated fairly regardless of physical or academic ability. The school operates a differentiated curriculum to enable all children to gain access to the subjects. Children with special educational needs and disability, both with and without **Education and Health Care Plans**, are taught within mainstream classes in line with the Local Authority's Policy on Inclusive Education.

Staff, having identified a child with special needs or disabilities, follow procedures laid down by the Government's Code of Practice for Special Educational Needs and Disabilities, ensuring all children are monitored and supported appropriately. We have a Gifted & Talented policy to ensure children with higher aptitude are catered for.

## **EQUAL OPPORTUNITIES**

Maryland School is committed to treating all pupils, parents and staff equally. Our Equality Plan ensures that different groups irrespective of their protected characteristic status, are not treated with discrimination or disadvantaged in any way. We keep and track records of incidents within the school including homophobic bullying.

All curriculum policy statements written by staff at Maryland School will contain a description of how we aim to implement equal opportunities for all children through the methods of teaching and content of the curriculum.

There is a separate school Equal Opportunities Policy available on request.

## **THE SCHOOL'S ANTI-RACIST STATEMENT**

All staff, teaching and non-teaching, at Maryland School fully endorse Newham Education Authority's policy on anti-racism and are totally committed to the implementation of that policy.

- At Maryland, we seek to meet the needs of, and provide equal opportunities for every child, irrespective of the child's ethnic origin.
- The curriculum that we provide will reflect the multi-cultural nature of our school and community.
- All staff within the school will not tolerate racist behaviour or racial prejudice from any person, no matter what form it takes.
- We shall actively seek the co-operation of our parents and the community in carrying out our Equal Opportunity Policy.
- All racist incidents are dealt with by the school and reported to the local authority.